SPARK

Supporting Psychologically Safe Workplaces



OPTION 1 CONNECT

Connect is for people leaders who are seeking more connection with professional peers from other municipalities. This will help build a strong network of learning and provide an opportunity to exchange ideas and best practices.

\$3,500/Participant +GST (Group pricing available upon request)



COMMUNITY

This version of the SPARK program is for municipalities that are seeking more connection with professionals from other municipalities. This will help build a strong network of learning and provide an opportunity to exchange ideas and best practices, share tools, create strategic alignment and build awareness.

\$13,500 +GST



OPTION 3 CULTIVATE

In addition to being part of a strong network of learning and knowledge exchange with professionals from other municipalities, this version of the SPARK program is for those who want to focus on training and development for their leaders and individuals.

\$23,500 +GST



CULTURAL ALIGNMENT

This version of the SPARK program is for municipalities that want to take a holistic and integrated approach to building a psychologically safe workplace. This level provides municipalities with the opportunity to assess their current culture and environment using the Listening Tour. Additionally, there is access to a strong learning community, including training and development for leaders and individuals.

\$41,500 +GST



A LA CARTE SERVICES

SPARK a la carte services can either be add-ons to the four options or stand-alone services that align to your workforce's current needs. These services can help:

- Foster leadership buy-in
- Gain a deeper understanding of your workforce's culture
- Provide training and development to your staff
- Support leadership development



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Alberta Municipal Health and Safety Association

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