

SPARK

Supporting Psychologically Safe Workplaces

Initiating the Psychological Health and Safety Conversation

Designed for HR and OHS practitioners, as well as leaders, SPARK invites participants to be part of a community of learning and sharing of best practices in order to improve workplace psychological health and safety. The program was developed in response to member feedback and changing workforce and operational needs in an endemic environment. SPARK is offered exclusively through AMHSA in conjunction with our strategic partner Ember Experience.

Option 5: A LA CARTE SERVICES

SPARK a la carte services can either be add-ons to the four options or stand-alone services that align to your workforce's current needs.

LISTENING TOUR*

**Price may vary depending on sample size and requirements*

- 2-3 focus groups
- 20-30 interviews
- One presentation to Key stakeholders
- One presentation to all staff
- 2-hour action planning session

Standard Pricing: \$25,000*

LEADER ALIGNMENT

- Up to 6 sessions with leadership group
- 2 summary reports that can be used as guides/social contract

Standard Pricing: \$20,000

ONE-ON-ONE LEADER COACHING

- Monthly call to discuss issues and planning
- Up to 10 hours of additional support

Standard Pricing: \$4,350-5,500/leader

WORKPLACE LEARNING

- Live presentation from a Learning Specialist
- 30-minute prep call
- Time is inclusive of 15-20 min Q and A

Standard Pricing:

- Workplace Learning (30 min): \$750-\$1,500
- Workplace Learning (60 min): \$1,500-\$3,500
- Workplace Learning (90 min): \$2,000-\$4,500

GENERAL ADVISING

- DEI Strategy
- Key metrics to assess the effectiveness of the strategy, policies, and programs to measure success, track implementation progress and monitor performance and progress
- Implementation plan outlining phases, key activities, timelines, and resources (e.g. teams/persons responsible)
- A change management plan which includes change management and employee development/training plan
- Up to 4 presentations

Standard Pricing: Scoped upon request

Contact us for additional information:

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Alberta Municipal Health and Safety Association

AMHSA

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